

Miltiadis Staboulis CV

Personal Details	
Name	Miltiadis Staboulis
Office Tel. (University of Macedonia)	+2310891621, 00306932445012
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Educational Background	
Bachelor	Department of Economics, Aristotle University of Thessaloniki
Master	Human Resources Economy University of Paris I – Pantheon – Sorbonne
PhD	Human Resources Economy Thesis: «Wage labor relations in term of local labor markets. The issue of flexibility in enterprises of the industrial area of Thessaloniki» University of Paris I – Pantheon – Sorbonne, Doctorat de 3e Cycle
Publications	
1	Smart Regions' Economical Innovations and Sustainability in Relation to Vocational Education and Training and Specific Required Skills: An Approaching Model through Qualitative Research in Greek Enterprises, Journal of Higher Education Theory and Practice, Volume 19(1), ISSN 2158-3595, 2019
2	“Gender wage gap from a social perspective – Towards socio economics re-evolution through mainstreaming pay policy. The case of Cyprus”, Progress in Economics Research, Nova Science Publisher. Inc., vol.38, 2017
3	«The emergence of CSR in Greece at local level – Synergies between SMEs and Local Authorities», THE EMERGENCE OF CSR IN GREECE AT LOCAL LEVEL – SYNERGIES BETWEEN SMEs AND LOCAL AUTHORITIES, Nova Science Publishers. Inc., 2015
4	«Effects of the economic crisis on the Greek labour market - Prerequisites for success of an Action Plan for immediate implementation in support of employment», Global Economy: issues and challenges of post – crisis, Technological Education Institute of West Macedonia, Kastoria 2014
5	«Evaluating the quality of adult trainers in vocational training centers in Greece», Collective volume «Lifelong Learning and Adult Trainers. Theoretical and empirical approaches», University of Macedonia Publications, 2010
6	“Using gravity models in regional socioeconomic policy: pilot applications in active labour market policies”. Portuguese Journal of Quantitative Methods, Department of Quantitative Methods at ISCTE-IUL Lisbon University Institute, Lisbon, 2010, (in cooperation with G. Zarotiadis)
Conferences	
1	APPLICATION OF ALPHA AND BETA BRAINWAVES ON E-LEARNING PROJECTS IN TERMS OF EXPANDING CRITICAL AND COGNITIVE SKILLS: AN EXPERIMENTAL APPROACH, 13th International Conference on ELearning, Porto, Portugal, 2019
2	“The female side of single parenting during the economic crisis in Greece”, Conference ‘Social Sciences today. Dilemmas and outlook beyond the crisis’, School of Social Sciences, UNIVERSITY OF AEGEAN, Lesvos, 2019
3	“Eco Cities versus Smart Cities: Socio labor economic dimensions in terms of smart economy”,

	Changing Cities IV: Spatial, Design, Landscape and SocioEconomic Dimensions, Chania, Crete, 2019
4	“Unemployment in the regions of North Greece along Egnatia Highway”, 3rd Conference of productive Reconstruction, University of Western Macedonia, 2018
5	“Motivation and Rewards for Special education staff: a focus group study on Greek employees” , Proceedings book of International Conference of new Horizons in Education, 2018
6	“Gender wage gap from a social perspective – Towards socio economics re-evolution through mainstreaming pay policy. The case of Cyprus”, 12 th INTERNATIONAL CONFERENCE of ASECU “INCLUSIVE AND SUSTAINABLE DEVELOPMENT AND THE ROLE OF SOCIAL AND SOLIDARITY ECONOMY”, Turkey, 29-30 September 2016, Anadolu University
7	«The Contribution of Local Employment Policies to Productive Reconstruction and Regional Development: Utopia or Possibility?», 14th Annual Scientific Conference «Productive Reconstruction and Regional Development», Athens, 24-25 June 2016, Regional Development Institute of Panteion University
8	«Develop gender equality policies at regional and local level. Designing and Implementing Decentralized Gender Equality Programs: Challenges - Opportunities - Obstacles», 2nd Conference « Changing Greece and the World: Ideas and Politics » under the aegis of the Hellenic Republic Presidency, Loutraki, 11-13 December 2015, University of the Peloponnese, Department of Political Science and International Relations
9	« Economic crisis in Greece and sectors in decline: Conditions for restructuring and modernization of the silk industry - The importance of human capital», international Scientific Conference “Reconstruction of Production in Greece: study the past, plan for the future”, Thessaloniki, 27th & 28th November 2015, School of Economics of Aristotle University of Thessaloniki, Department of Economics , Department of Marketing of Alexander Technological Educational Institute of Thessaloniki, Institute for Social Research D. Mpatsis
10	«Corporate Social Responsibility and social dialogue in human resources management in the banking sector in Greece: A case study of elder bank employees», 11th ASECU International Conference "OPENNESS, INNOVATION, EFFICIENCY AND DEMOCRATIZATION AS PRECONDITIONS FOR ECONOMIC DEVELOPMENT", Krakow, 10 - 11 September 2015 (in corporation with G. Zarotiadis)
11	«'Smart Cities' and Modern Learning Networks. The role of the Local Authorities' Lifelong Learning Centers in the development of 'smart cities'», 1st Panhellenic Scientific Conference on Lifelong Learning «Lifelong Learning and Modern Society: Local Government, Education and employment», Thessaloniki 27 & 28 June 2015
12	«Effects of the economic crisis on the Greek labour market - Prerequisites for success of an Action Plan for immediate implementation in support of employment», Global Economy: issues and challenges of post – crisis, Technological Education Institute of West Macedonia, Taras Shevchenko University of Kyiv, Kastoria 2014
Monographies	
1	Architecture of Design and Implementation of Vocational education and training Programs, Publications of University of Macedonia, 2017
2	The Emergence of CSR in Greece at Local Level – Synergies between SMEs and Local Authorities Nova Publishers, New York, 2015
3	Action Plan for Immediate Implementation in Support of Employment in Greece Global economy: Issues and Challenges of post-crisis development, Publication of Technological Educational Institute of Western Macedonia, 2014
4	The financing of VET in Greece, Cedefop Panorama Series 78, 2003

Further Scientific Activities

1. Scientific Coordinator of the project “Development of a National Action Plan for the establishment of validation mechanisms for non-formal and informal learning”, Cyprus Ministry of Education and Culture, 2018-until today
2. Scientific Coordinator of the project “Ex-post evaluation of the Plans: a) Program subsidizing flexible terms based Employment, b) Scheme for subsidized employment with adjustable conditions”, Centre of Productivity, Ministry of Labour, Welfare and Social Insurance of Cyprus, 2016
3. Scientific Coordinator of the project “Evaluation studies of the Co-funded project « Scheme for Job Placement of Unemployed Young Tertiary Education Graduates for the Acquisition of Work Experience in Enterprises/Organisations (Section 3) for the Programming Period 2007-2013»”, Cyprus Human Resource Development Authority, 2015
4. Scientific Coordinator of the project “Ex post external evaluation of the project «New Modern Apprenticeship», Cyprus Centre of Productivity, 2015
5. Scientific Coordinator of the study “Research on the pay gap between men and women and evaluation of the project”, Department of Labour Relations, Ministry of Labour, Welfare and Social Insurance of Cyprus, 2015
6. Scientific Coordinator of the project “Elaboration of a Guide and complementing Tools for work consulting services in the framework of the project «Actions for reducing the gender pay gap»”, Department of Labour Relations, Ministry of Labour, Welfare and Social Insurance of Cyprus, 2015
7. Scientific Coordinator of the project “Filed Study Research to a weighted sample of 10.000 bank employees up to 55 years old, in the framework of the project «Encouragement of older bank employees’ active participation to the labour market»”, Interbanking Training and Documentation Center (DIKETE), 2014
8. Scientific Coordinator of the project “Action Plan for the creation of new job opportunities and support of unemployed, under the Development of Human Resources Operational Programme 2007-2013”, Economic and Social Committee of Greece / Ministry of Labour, Social Security and Welfare, 2013
9. Scientific Coordinator of the of Action Plan Preparation Study for the Strengthening of Entrepreneurship, Competitiveness, Innovation, Support of Local Employment and Combating of Poverty and Social Exclusion in Nicosia and Elaboration of the Revitalization of Nicosia Integrated Operational Plan, Municipality of Nicosia, 2013

PROFESSIONAL EXPERIENCE

1. Assistant Professor, Department of Educational and Social Policy, University of Macedonia (2014 - present)
Courses:
 - 1) Economics of Education and Labor
 - 2) Vocational Educational and Training Systems
 - 3) Elements of Business Organization and Management and HR qualifications
 - 4) Design and Implementation of Continuing Education Programs
 - 5) Design and Implementation of Continuing Education Programs – Applications (Master Program)
 - 6) Economics of education and Total Quality Management

2. Lecturer, Department of Educational and Social Policy, University of Macedonia (2001-2013)
Courses:
 - 1) Vocational Educational and Training
 - 2) Design and Implementation of Continuing Education Programs
 - 3) Economy, Employment and Education
 - 4) Economics of Education and Labor
3. Director of Vocational Education and Training Center (1995 - 2014)
4. Member of Board of Mediators – Arbitrators (OMED) for resolving collective labor disputes (1991 - present)
5. Studier – Freelancer in the fields of labor markets, employment policies, VET, regional development and applied economics (1989 - present)
6. Scientific Associate at the General Secretariat of the region of Central Macedonia, Greece (1989-1993)